NOTE #5

Science education as a trigger for RRI structural change

By Doris Elster, Tanja Barendziak, Julia Birkholz

RRI IMPLEMENTATION IN BIOSCIENCE ORGANISATIONS

GUIDELINES FROM THE STARBIOS2 PROJECT

Andrea Declich with the STARBIOS2 partners



STARBIOS2 project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 709517.



NOTE #5

Science education as a trigger for RRI structural change

By Doris Elster, Tanja Barendziak, Julia Birkholz

In this section, approaches and experiences at the University of Bremen illustrate how effective structural change processes can be triggered by science education. The RRI implementation and its associated structural change process pose a major challenge for research institutions. Future researchers and university students should acquire knowledge and skills to work responsibly during their academic experiences and training. Critical awareness and social responsibility are not additional skills to be casually patched onto research and innovation processes but should be a general attitude of researchers (Colizzi et al., 2019). To put RRI issues into practice in the Bremen context RRI should be fostered and developed through science education in a whole institution approach.

The University of Bremen is a relatively young university in Germany with 12 faculties and about 20,000 students. Faculty2 Biology and Chemistry is a partner in the STARBIOS2 project with the goal of developing a tailored Action Plan for the negotiation of a RRI mission statement. A Core Team with science educators as central agents is set up and the important stakeholders of the faculty (dean, vice dean, and members of the quality management) as well as representatives of students, doctoral students and researchers are involved in this process (Elster, 2016).

In the Horizon 2020 framework RRI is built on the following key dimensions: *Societal Engagement* and *technology transfer* focus on the promotion of the engagement of all societal actors in the R&I process; *Gender* aims at favouring gender equality within research institutions as well as in the R&I content; *Science Education* aims to provide future researchers with news capacities for attracting children and youth to science and technology; *Open Access* focuses on making research and innovation transparent and accessible through making Open Access a reality; and *Ethics* aims to ensure high quality research results and ethical standards (Von Schomberg & Von Schomberg, 2013). The RRI mission statement of Faculty2 should refer to these key issues acknowledging the need for RRI to be critical, transformative within its environment, anticipative of future needs, inclusive and gender sensitive, reflexive about its actions, and responsive to trying new approaches and knowledge. For the implementation of these goals a complex roadmap (Figure 1) comprising four stages is set up (Elster et al., 2016).

In stage 1, we perform a comprehensive state-of-the-art analysis. It includes an analysis of literature and RRI research programmes. Based on this, we derive a theoretical model for the analysis of research projects and develop interview guidelines. We conduct the interviews with representatives of the focus groups of students, doctoral students and researchers. The results form the basis for a questionnaire survey. Based on the results of the interview and questionnaire surveys, we derive a list of criteria for the implementation of the RRI issues. It forms the basis for the first recommendations for the development of a RRI mission statement for the department.

In stage 2, we develop different RRI educational building blocks and activities. They are based on a communication model and a theoretical model to promote RRI literacy. The RRI educational building blocks comprise reflective activities as well as RRI modules and workshops.

In stage 3, the RRI educational building blocks are tested and evaluated by the representatives of the different focus groups of students, doctoral students and researchers. They evaluation findings form the basis for a broad-based and flexible educational training program.

In stage 4, the evaluation of the RRI training programs as well as the results of the initial analyses lead to the derivation of RRI Key specific recommendations for the Faculty2. They are summarized in the Booklet of Recommendations and form the basis for an indepth negotiation process. The aim here is the RRI mission statement of the Faculty2.

Figure 1. Roadmap for structural change at the University of Bremen (Elster et al., 2016).

specific activities recommendations • → RRI Mission	State-of-the-art analysis	Development of RRI building blocks	Intervention	Structural change
Statement of the Faculty 2	 Interviews with focus groups Questionnaire survey → First draft of 	 Guidelines about Education, Engagement, Gender, Open Access, Ethics → A set of RRI 	evaluation of RRI educational building blocks with different focus groups • → Flexible RRI	stakeholders at faculty/university level • Highlighting Good Practice • → Common shared recommendations • → RRI Mission Statement of the

Educational concepts to promote RRI

Science education has an important role to educate the future scientists and university students. What scientists do, how they work, innovate and make decisions are important subjects for contemporary science education. While science and technology develop, science education needs to renew itself and work along with the developments in science and technology. New developments and technologies are very often controversially discussed in society. Therefore, a useful model for the processes of **communication between researchers and the public** is needed. It forms the basis of educational and didactical interventions.

In the case of the University Bremen new educational models should trigger the raising of awareness of RRI issues and an inspiring and fruitful structural change regarding RRI issues. As a consequence, within the Starbios2 project new educational concepts are developed at the level of students' individual training by **RRI reflective activities**, **RRI modules** as inspiring practices, and **RRI in the curricula of academic programmes**. In addition, further events and outreach initiatives programmes are reported.

A communication model between researchers and the public

Our communication model is based on the Common Ground Theory based on Bromme (2000) and the Model for Communication about Biotechnology based on Ben France and John K. Gilbert (2006). In everyday communication, interaction partners encounter different perspectives. The question of how mutual comprehension arises in the case of different perspectives or knowledge especially in the expert and layman communication. The Common Ground Theory postulates that every act of communication presumes a common cognitive frame of reference between the partners of interaction called the common ground. All contributions to the process of mutual understanding serve to establish or ascertain and continually maintain this common ground (Bromme, 2000). "Two people's common ground is, in effect, the sum of their mutual, common, or joint knowledge, beliefs, and suppositions" (Clark, 1996: 3).

Researchers in the field of biosciences face the challenge to persuade "the public" of the rightness of their case, whilst "the public" is trying to argue a sceptical, or even contrary case. A model that might be of use in any field where technological controversy takes place was set up by France and Gilbert (2006). They took the idea of a communicating community, defined as relatively coherent social group engaging in communication with itself. The authors differ the biotechnology communities and the public communities. Each of the communities has a certain "view" on biotechnology that is made up of four "dimensions": their understanding of the nature of science and biotechnology; understanding of the key concepts and models used in biotechnology; perceptions of the nature of risk; and beliefs and attitudes about biotechnology.

Similar to Bromme's definition of a "common ground" (Bromme, 2000) France and Gilbert (2006) define a "search room" as a virtual

arena where the "views" of the communities of scientists and the public communities are exchanged. "Where there are elements of the views that are in common to the two, communication is possible. Where there is no commonality, the degrees of understanding reached must be used to construct a mutual understanding that may evolve into an agreement exchange" (France & Gilbert, 2006: 2).

Within our Starbios2 project in Bremen we have to expand this model in respect to the RRI issues. Firstly, we defined a *RRI literate researcher* is a person who 1) perceives sensibly to detect questions related to RRI issues related to societal engagement and technology transfer, gender, ethics, open access publications and science education; 2) who is willing to apply its knowledge of RRI issues; 3) who actively acts to disseminate RRI issues in the context of research and the research institution. Secondly, we expanded France and Gilbert's four "dimensions" by a fifth dimension, the RRI literacy. And thirdly, we extended the model which specifically focused on biotechnology to a more comprehensive view on biosciences. Our inclusive communication model is summarized in Figure 2.

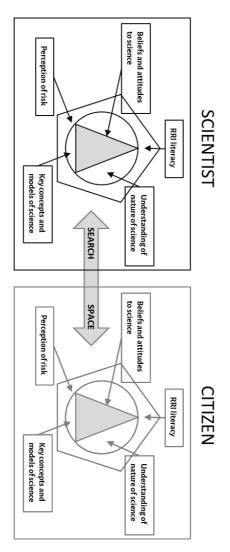


Figure 2. The inclusive communication model for biosciences

Promotion by RRI reflective activities

The promotion of critical thinking is considered one of the key issues of good scientific RRI education. Students and researchers should be encouraged to critically question what is good and conscientious practice within their scientific domain. They should be aware of societal needs and that research is not oblivious towards societal values.

Reflexive capacities are crucial for understanding the role and responsibilities of research. Therefore, students and researchers should be aware of the interrelationship of their own research with other areas of science. The goal is to open the view to collaborate and coproduce knowledge with researchers as well as professionals outside their own fields and with interested citizens.

Within the Starbios2 project a series of reflective activities in respect to the societal engagement, contextualization of research, publication open access, gender in research, diversity team management, ethics in science communication are developed, tested and evaluated. They are summarized in the RRI toolbox at the local website²⁷

RRI modules as inspiring practices

In the context of Starbios2 at University of Bremen the concept of raising awareness of RRI issues through RRI educational building blocks is based on the Citizen-SIP educational model. The model is based on Problem-based Learning (PBL) in socio-scientific contexts (SSC) and Inquiry-based Science Education (IBSE) with a specific focus on Citizenship Education (CE). Problem-based learning stands for self-determined and discovering learning, action-oriented teaching, interdisciplinary learning and self-evaluation. Participants learn to analyse a topic or question, to find and use suitable sources of information, and finally to compare, select

²⁷ (https://blogs.uni-bremen.de/starbiosbremenenglish/).

and implement solutions. Socio-scientific issues (SSI) are openended, multifaceted social issues with conceptual links to science (Sadler, 2011). PBL in socio-scientific contexts in authentic research projects as "real-world scenarios" offers powerful opportunities to develop critical thinking on the nature of science and its implications (Lederman et al., 2014). IBSE is an appropriate educational instrument to acquire process skills and an adequate view of the Nature of Science (Capps & Crawford, 2013) as well as a meaningful understanding in a societal context. Citizen Education takes into account the moral and social function of education at a socio-political level.

RRI in science education requires that students have creative thinking and problem solving skills. RRI deals with dilemmas and uncertain situations where students' arguments are as important as the scientific facts. Examples of RRI modules developed at the University of Bremen are "Promotion of Risk Literacy in Regard to Nanotechnology", "Wake up – Sensitisation of adolescents for the stem cell donation for leukaemia patients", and "Biodiversity loss and climate change in the Wadden Sea". These modules are developed in doctoral and master studies in cooperation of scientists, science educators and teacher candidates. The modules are evaluated in in-service trainings, pre-service education and schools.

RRI in curricula of the bachelor's and master's programmes

University students as nascent researchers should acquire knowledge and skills needed to work responsibly during their academic experiences. In their academic development, ideas and concepts of RRI should be fostered and developed throughout the formative process of education. Traditional academic hierarchies should be modified to enhance the voluntary participation and debate among the students. In an atmosphere of openness and trust, students should be encouraged to draw their own conclusions and provide valuable contributions to the debate. The integration of research and teaching can provide valuable ways of enhancing student learning experiences. Nevertheless, the linking can be challenging and the understanding of a "researchbased education" and "research-informed teaching" within and between disciplines is diverse. The "nexus" of research and teaching is influenced by the departmental structural arrangements for organising research and teaching activities, and a potential gap in making connections between staff research outputs and students' learning when this research is too far ahead of the undergraduate curriculum to be accessible to students (Jenkins, 2004). Graffiths (2004) and Healey (2005) distinguish five "Research-informed teaching" approaches:

- Research-led (RL): Students learning "about" the research of others.
- Research-oriented (RO): Students learning about research processes.
- Research-based (RB): Students learning as researchers.
- Research-tutored (RT): Students learning through critiquing research.
- Scholarship of teaching and learning (STL): Enquiring and reflecting on teaching and learning.

In the bachelor's Biology programme and in the different master's programmes at the Faculty2 all five approaches of researchinformed teaching are offered. They provide different avenues for RRI learning. Whereas during the bachelor's programme different concepts, ideas, relevance and aims of research and RRI are discussed (RL and/or RO), the integration in research groups and writing of the bachelor theses offers the possibility of students learning as researcher (RB). That allows them to relate RRI processes in the own field and the role of responsibility in these processes. Especially within the associated modules "interdisciplinary key qualifications" students learn about criteria for good research and ethical issues in scientific writing.

In the master's programmes of biosciences students focus on the specific topics of their fields of research and research-tutored (RT) learning may be at the core. Science chats and master seminars

allow doing and experiencing dialogical reflection on research and innovation (STL) and a perspective with the wider society.

RRI in the curricula of PhD programmes

Most of the reflective activities developed in Starbios2 projects are targeted to PhD students and young researchers. When doing more or less self-reliant research the application of RRI issues is important. The assessment of possible societal impacts of one's own concrete research activities as well ethical issues of research receive increased importance. The goal is to propose adoptions to better align a research project with societal needs, values and expectations.

A good practice example at the University of Bremen is the Graduate School Nano Competence – Research, Mediation, and Design. This interdisciplinary graduate school combines the expertise of natural sciences and humanities, aiming a ten lightening society about the applied aspects of nanotechnology (https://www.nano.uni-bremen.de/).

Especially in the doctoral programme of Science Education RRI is reflected and RRI issues like socio-scientific issues and contexts, how to deal with gender and diversity as well as ethical questions are fields of investigation in doctoral studies.

Further outreach events

There are different possibilities to bring scientists and/or scientific questions in direct connection with the societal needs. One example is the citizen science project "My Ocean Sampling Day (MyOSD)" of the Max Planck Institute of Bremen. It is a global scientific campaign to analyse marine microbial biodiversity and function, taking place during the solstice on June 21st. The goal of the MyOSD citizen initiative is to involve citizens, school classes, and teachers in the research process. Supported by scientists and equipped with the MyOSD Sampling Kit and a Smartphone APP which they can use to collect marine microbes and important environmental data, they help lead scientists to get a better understanding of the world's oceans and their microbial biodiversity.

One fruitful example is the Open Campus Day in Bremen. According to the motto "Science for You and Me", the Starbios2 Core Team presents and discusses topics of genetic engineering and its future. Participating children are offered hands-on activities, such as DNA isolation from strawberries and construction of DNA models with pearls. In addition, a reflection activity on future topics of genetic engineering is offered such as "Should mammoths be brought to life?" or "Green genetic engineering as a solution to global hunger?".

From the Booklet of RRI Recommendations to the RRI Mission statement

Responsible Research and Innovation (RRI) represents a contemporary view of the connection between science and society. The goal is to create a shared understanding of the appropriate roles of those who have a stake in the processes and products of science and technology, scientists as well as educators and the general public. It is estimated that a shared understanding and mutual trust will lead to safe and effective systems, processes and products of innovation (Sutcliffe, 2011).

To reach these goals at the Faculty2 of University of Bremen a complex road map (Figure 1) has been developed with science education as core elements. Educational building blocks, reflective activities, RRI modules, and curricula enrichment for bachelor's, master's and doctoral programmes have been reflected and further developed. A non-line RRI toolbox tailored for Faculty2 needs was set up. Based on formative evaluation of RRI activities, a broad literature analysis, interviews and a faculty-wide questionnaire survey the Booklet of Recommendations "Towards a Sustainable and Open Science – Enhancing Responsible Research and Innovation in the biosciences at the University of Bremen" (Elster, Barendziak & Birkholz, 2019). It will now be discussed and negotiated. Together with the on-line RRI toolbox it will form the sustainable outcome of the four-year-long process of RRI structural change and development of a RRI mission statement tailored to the Faculty2.

REFERENCES

- Ahuja, S.K., Aiuti, F., Berkhout, B., Biberfeld, P., Burton, D.R., Colizzi, V., Deeks, S.G., Desrosiers, R.C., Dierich, M.P., Doms, R.W., Emerman, M., Gallo, R.C., Girard, M., Greene, W.C., Hoxie, J.A., Hunter, E., Klein, G., Korber, B., Kuritzkes, D.R., Lederman, M.M., Malim, M.H., Marx, P.A., McCune, J.M., McMichael, A., Miller, C., Miller, V., Montagnier, L., Montefiori, D.C., Moore, J.P., Nixon, D.F., Overbaugh, J., Pauza, C.D., Richman, D.D., Saag, M.S., Sattentau, Q., Schooley, R.T., Shattock, R., Shaw, G.M., Stevenson, M., Trkola, A., Wainberg, M.A., Weiss, R.A., Wolinsky, S., Zack, J.A. (2006). A plea for justice for jailed medical workers. Science, 314(5801).
- Alberts, B., Kirschner, M.W., Tilghman, S., &Varmus, H. (2014). Rescuing US biomedical research from its sistemi flaws. *Proceedings of the National Academy of Sciences*, 111(16).
- Alsop, R., Bertelsen, M., Holland, J. (2006). Empowerment in practice: from analysis to implementation, The International Bank for Reconstruction and Development/The World Bank.
- Ambrosio, A.M., Mariani, M.A., Maiza, A.S., Gamboa, G.S., Fossa, S.E., Bottale, A.J. (2018). Protocol for the production of a vaccine against Argentine Hemorrhagic Fever in Maria S. Salvato (ed.) Hemorrhagic Fever Viruses: Methods and Protocols. Methods in Molecular Biology, vol. 1604. Springer. Doi 10.1007/978-1-4939-6981-4_24.
- Andoh, C.T. (2011). Bioethics and the challenges to its growth in Africa. *Open journal of philosophy.* **1**(02), 67-75. 10.4236/ojpp.2011.12012.
- Bamgbose, A. (2011). African languages today: The challenge of and prospects for empowerment under globalization. *In Selected proceedings of the 40th Annual Conference on African Linguistics*. ed. Eyamba G. Bokamba, et al., 1-14. Cascadilla Proceedings Project Somerville. www.lingref.com, document #2561.
- Barugahare, J. (2018). African bioethics: methodological doubts and insights. BMC medical ethics. 19(1), 98. 10.1186/s12910-018-0338-6.
- Battilana, J., Leca B., and Boxenbaum E. (2009). "How actors change institutions: towards a theory of institutional entrepreneurship." Academy of Management annals 3.1 (2009).
- BBSRC Biotechnology and Biological Sciences Research Council (2018). "Forward look for UK Bioscience" released on 29 September 2018. https://bbsrc.ukri.org/documents/forward-look-for-uk-bioscience-pdf/ (accessed on: 05/09/2019).
- Beckert, J. (1999). Agency, entrepreneurs, and institutional change. The role of strategic choice and institutionalized practices in organisations. Organisation studies, 20(5).
- Bendels, M.H., Dietz, M.C., Brüggmann, D., Oremek, G.M., Schöffel, N., Groneberg, D.A. (2018). Gender disparities in high-quality dermatology research : a descriptive bibliometric study on scientific authorships. *BMJ Open* 2018;8:1–11. doi:10.1136/bmjopen-2017-020089

- Berger, P., & Luckmann, T. (1969). La costruzione sociale della realtà. Il Mulino, Bologna.
- Besley, J.C., & Nisbet, M.C. (2013). How scientists view the public, the media and the political process. Public Understanding of Science, 22(6), 644–659. https://doi.org/10.1177/0963662511418743
- Bijker, W.E. & d'Andrea, L. (eds.) (2009). Handbook on the Socialisation of Scientific and Technological Research, Social Sciences and European Research Capacities, Rome: River Press Group.
- Boylan, J., Dacre, J., Gordon, H. (2019). Addressing women's under-representation in medical leadership. *The Lancet*. 2019; 393(10171): e14.
- Bromme, R. (2000). Beyond one's own perspective. The psychology of cognitive interdisciplinarity. In P. Weingart & N. Stehr (Eds.), *Practising interdisciplinarity* (pp. 115-133). Toronto: Toronto University Press.
- Bubela, T. (2006). Science communication in transition: Genomics hype, public engagement, education and commercialization pressures. Clinical Genetics, 70(5), 445–450. https://doi.org/10.1111/j.1399-0004.2006.00693.x
- Bubela, T., Hagen, G., & Einsiedel, E. (2012). Synthetic biology confronts publics and policy makers: Challenges for communication, regulation and commercialization. Trends in Biotechnology, 30(3), 132– 137. https://doi.org/10.1016/j.tibtech.2011.10.003
- Burchell, K. (2015). Factors affecting public engagement by researchers: literature review, Policy Studies Institute, London, https://wellcome.ac.uk/sites/default/files/wtp060036.pdf (accessed on: 24/07/2019).
- Burns, D., Squires, H., (2011). Embedding public engagement in higher education: Final report of the national action research programme, NCCPE. https://www.publicengagement.ac.uk/sites/default/files/publication/action_rese arch_report_0.pdf (accessed on: 26/07/2019)
- Burns, T.W., O'Connor, D.J., & Stocklmayer, S.M. (2003). Science communication: A contemporary definition. Public Understanding of Science, 12(2), 183–202
- https://doi.org/10.1177/09636625030122004
- Capps, D.K., & Crawford, B.A. (2013). Inquiry-Based Instruction and Teaching About Nature of Science: Are They Happening? Journal of Science Teacher Education, 24.
- Cartwright, N., & Hardie, J. (2012). Evidence-based policy: A practical guide to doing it better. Oxford: Oxford University Press.
- Caulfield, T. (2005). Popular Media, Biotechnology, and the "Cycle of Hype". Houston Journal of Health Law & Policy, 337(2004).
- Chen, H.T. (2012). Evaluation von Programmen und Projekten für eine demokratische Kultur. In R. Strobl, O. Lobermeier, W. Heitmeyer (eds.). Evaluation von Programmen und Projekten für eine demokratische Kultur. Fachmedien Wiesbaden: Springer.
- Clark, B.R. (1998). Creating Entrepreneurial Universities: Organisational Pathways of Transformation. Pergamon, http://blog.ub.ac.id/yogidwiatmoko/files/2012/12/gibb hannon.pdf
- (accessed on: 17/09/2019).

- Clark, H. (1996). Using Language. Cambridge: Cambridge University Press.
- Clarke, L.J., & Kitney, R.I. (2016). Syntheticbiology in the UK-an outline of plans and progress. *Synthetic and systems biotechnology*, 1(4), (https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5625736/ (accessed on: 18/07/2019).
- Colizzi V., de Oliveira T., Roberts R.J. (2007). Libya should stop denying scientific evidence on HIV. Nature; 448 (7157):992.
- Colizzi,V., et al. (2019). Structural Transformation to Attain Responsible BIOSciences (STARBIOS2): Protocol for a Horizon 2020 Funded European Multicenter Project to Promote Responsible Research and Innovation. JMIR Res Protocl 8(3):e11745, https://www.researchprotocols.org/2019/3/e11745/ (accessed on: 30/09/2019).
- Condit, C. (2001). What is "public opinion" about genetics? Nature, 2(10). https://doi.org/10.1038/35093580
- d'Andrea, L., Marta, F.L., Kahma, N. and Vase, S., (2017). FIT4RRI, Project Report on the Literature Review, Deliverable 1.1 (public), December 31st, 2017, https://zenodo.org/record/1434349#.W8iFg3szbcs (accessed on: 30/09/2019).
- d'Andrea, L., & Declich, A. (2005). The sociological nature of science communication. *JCOM*, *4*(2).
- d'Andrea, L., Quaranta, G., & Quinti, G. (2005). Manuale sui processi di socializzazione della ricerca scientifica e tecnologica. CERFE. Rome.
- Dahler-Larsen, P. (2006). Evaluation after Disenchantment? Five Issues Shaping the Role of Evaluation in Society. In Shaw, I.F., Greene, J.C., Mark, M.M. (eds.), *The Sage Handbook of Evaluation*. London: Sage Publications.
- Dahler-Larsen, P. (2012). *The evaluation society.* Stanford: Stanford University Press.
- D'Armiento, J., Witte, S.S., Dutt, K. Wall, M., McAllister, G. (2019). Achieving women's equity in academic medicine: challenging the standards. *The Lancet*. 2019; 393(10171).
- Declich G., d'Andrea, L. (2018), "Triggering Institutional Change Towards Gender Equality In Science. Final Guidelines of the TRIGGER Project", project funded by the European Commission under the FP7 for Research.
- de Oliveira, T., Pybus, O.G., Rambaut, A., Salemi, M., Cassol, S., Ciccozzi, M., Rezza, G., Gattinara, G.C., D'Arrigo, R., Amicosante, M., Perrin, L., Colizzi, V., Perno, C.F. (2006). Benghazi Study Group. Molecular epidemiology: HIV-1 and HCV sequences from Libyan outbreak. Nature. 2006; 444.
- Döring, N., & Bortz, J. (2016). Forschungsmethoden und Evaluation in den Sozial- und Humanwissenschaften. Berlin: Springer.
- Eden, G., Jirotka, M., & Stahl, B. (2013). Responsible research and innovation: Critical reflection into the potential social consequences of ICT. In Research Challenges in Information Science (RCIS), 2013 IEEE Seventh International Conference on. IEEE.
- Elster, D. (2016). Deliverable 5.1 First Interim Report, University of Bremen, Bremen.
- Elster, D., Barendziak, T., Birkholz, J. (2016). Science Education as a Trigger to Attain Responsible Research and Innovation. In Pixel: New Perspectives in

Science Education, Conference Proceedings 2017, Florence/LibreriaUniversitariaEdizioni.

- Elster, D., Barendziak, T., Birkholz, J. (2019). Towards a sustainable and open science. Enhancing responsible research and innovation in the biosciences at the University of Bremen. Bremen: University of Bremen.
- Equality Challenge Unit (2005). Athena SWAN Charter. 7th Floor, Queen's House, 55/56 Lincoln's Inn Fields, London, WC2A 3LJ https://www.ecu.ac.uk/equality-charters/athena-swan/
- ERA CoBioTech (2018). Strategic Agenda a vision for biotechnology in Europe, November 2018, https://www.cobiotech.eu/lw_resource/datapool/systemfiles/elements/files/7D5 DE99D41EC4DCCE0539A695E869159/current/document/114492_ERA_CoBio_a genda_final_high-res.pdf (accessed on 18/07/19)
- ERA CoBioTech (2018). Strategic Agenda a vision for biotechnology in Europe, https://www.cobiotech.eu/lw_resource/datapool/systemfiles/elements/files/7D5 DE99D41EC4DCCE0539A695E869159/current/document/114492_ERA_CoBio_a genda_final_high-res.pdf (accessed on: 18/07/19)
- ESFRI European Strategy Forum on Research Infrastructures (2006), Roadmap for European Research Infrastructure. Report of the Biology and Medical Science. Roadmap Working Group, October 2006, https://ec.europa.eu/research/infrastructures/pdf/esfri/esfri_roadmap/roadmap _2006/bms-report-roadmap-wg-2006_en.pdf (accessed on: 05/09/2019).
- European Commission (2016). SheFigures 2015, Directorate-General for Research and Innovation, Brussels.
- Eze, M.O. (2008). What is African communitarianism? Against consensus as a regulative ideal. South African Journal of Philosophy. 27(4). 10.4314/sajpem.v27i4.31526
- Faria, N.R, Quick, J, Claro I.M, Theze, J, de Jesus, J.G, Giovanetti, M. et al. (2017). Establishment and cryptic transmission of Zika virus in Brazil and the Americas. Nature 546.
- Faria, N.R. et al. (2016). Mobile real-time surveillance of Zika virus in Brazil. *Genome Medicine*, 96.
- Felt, U., Fochler, M., & Sigl, L. (2017). IMAGINE RRI: A Card-based Method for Reflecting Responsibility in Life Science Re-search
- Filardo G, da Graca B, Sass DM, Pollock BD, Smith EB, Martinez MA. Trends and comparison of female first authorship in high impact medical journals : observational study (1994-2014). *BMJ* 2016;352:1–8. doi:10.1136/bmj.i847
- Flipse, S.M., Van der Sanden, M.C., & Osseweijer, P. (2014). Setting up spaces for collaboration in industry between researchers from the natural and social sciences. Science and engineering ethics, 20(1).
- France, B., Gilbert, J.K. (2006). A model of communication about biotechnology. Rotterdam: Sense Publishers in cooperation with The New Zealand Biotechnology Learning Hub.
- Gade, C.B. (2012). What is ubuntu? Different interpretations among South Africans of African descent. South African Journal of Philosophy. 31(3). 10.1080/02580136.2012.10751789

- Gardy, J.L., and Loman N.J. (2018). Towards a genomics-informed, real-time, global pathogen surveillance system. Nature Reviews Genetics (19) (1.
- Gerber, A. (2018). RRI: How to 'mainstream' the 'upstream' engagement. *Journal* of Science Communication, 17(3), C06,
- https://jcom.sissa.it/sites/default/files/documents/JCOM_1703_2018_C06.pdf (accessed on: 21/07/2019)
- Gibb, A. and Hannon, P. (2006). "Towards the entrepreneurial University?, in International Journal of Entrepreneurship Education, v. 4, http://blog.ub.ac.id/yogidwiatmoko/files/2012/12/gibb_hannon.pdf (accessed on: 30/10/2018)
- Gittelman, M., (2016). The revolution re-visited: Clinical and genetics research paradigms and the productivity paradox in drug discovery. Res. Policy, http://dx.doi.org/10.1016/j.respol.2016.01.007
- GREAT (2013). Annual report on the main trends of SiS, in particular the trends related to RRI, http://www.great-project.eu/deliverables_files/deliverables05.
- Griffiths, R. (2004). Knowledge production and the research- teaching nexus: The case of the built environment disciplines. *Studies in Higher Education* 29, no. 6.
- Healey, M. (2005). Linking research and teaching: Exploring disciplinary spaces and the role of inquiry- based learning. In *Reshaping the University: New Relationships Between Research, Scholarship and Teaching*, edited by R. Barnett. Maiden head, UK: McGraw- Hill/Open University Press.
- Herschberg, C., Benschop, Y., & van denBrink, M. (2018). Precarious postdocs: A comparative study on recruitment and selection of early-career researchers. Scandinavian Journal of Management, 34(4).
- Herzog, C. (2016). Successful comeback of the single-dose live oral cholera vaccine CVD 103-HgR. Travel medicine and infectious disease, 14(4). doi: 10.1016/j.tmaid.2016.07.003.
- Hill, S.C. et al. (2019). Emergence of the Zika virus Asian lineage in Angola. bioRxiv 520437; doi: https://doi.org/10.1101/520437.
- Jagsi, R., Guancial, E., Worobey, C., Henault, L., Chang, Y., Starr, R., Tarbell, N., Hylek, E. (2006). The 'Gender Gap' in Authorship of Academic Medical Literature – A 35-Year Perspective. N Engl J Med 2006;355.
- Jenkins, A. (2004). A Guide to the Research Evidence on Teaching- Research Relations. York, UK: The Higher Education Academy. Available online: https:// www.heacademy.ac.uk/system/ files/ id383_guide_to_research_evidence_ on_teaching_research_relations.pdf (accessed on: 20/06/2019).
- Kalpazidou Schmidt, E., Ovseik, P.V., Henderson, L.R., & Kiparoglou, V. (2019). Understanding the Athena SWAN award scheme for gender equality as a complex social intervention in a complex system: analysis of Silver award Action Plans in a comparative European perspective. *bioRxiv. doi:10.1101/555482.*
- Kalpazidou Schmidt, E. & Cacace, M. (2017). Addressing gender inequality in science: the multifaceted challenge of assessing impact. *Research Evaluation*, vol. 26, no 2.
- Kalpazidou Schmidt, E. & Cacace, M. (2018). Setting up a Dynamic Framework to Activate Gender Equality Structural Transformation in Research Organisations. Science and Public Policy, vol. 59.

- Kalpazidou Schmidt, E. (2009). Evaluation, in Bijker W. E. & A'Andrea (eds.), Handbook on the Socialisation of Scientific and Technological Research, Social Sciences and European Research Capacities, pp. 169-189, Rome: River Press Group.
- Kalpazidou Schmidt, E. (2016). Development of monitoring and assessment tools of structural transformation actions to attain responsible biosciences. STARBIOS2 report.
- Kalpazidou Schmidt, E.K., & Cacace, M. (2018). Setting up a Dynamic Framework to Activate Gender Equality Structural Transformation in Research Organisations. *Science and Public Policy*.
- Kuhlmann, S., Lindner, R., & Randles, S. (2016). Conclusion: making responsibility an institutionalised ambition. In *Navigating Towards Shared Responsibility in Research and Innovation: Approach, Process and Results of the Res-AGorA Project* (pp. 161-166). Fraunhofer ISI.
- Kwiek, M. (2015). "Academic Entrepreneurialism and the Changing Governance in Universities. Evidence from Empirical Studies", in Reihlen, W.M., Frost, J., Hattke, F. (eds.) Multi-level Governance of Universities: The Role of Strategies, Structures, and Controls
- Lawrence, T., Suddaby, R., & Leca, B. (2011). Institutional work: Refocusing institutional studies of organisation. *Journal of Management Inquiry*, 20(1).
- Lederman, N. G., Antink, A., & Bartos, S. (2014). Nature of science, scientific inquiry, and socio-scientific issues arising from genetics: A pathway to developing a scientifically literate citizenry. Science & Education, 23(2).
- Lindlof, T.R. (1995). Qualitative Communication Research Methods. London: Sage.
- Lutz, D.W. (2009). African Ubuntu Philosophy and Global Management. *Journal* of Business Ethics. 84(3), 313-328. 10.1007/s10551-009-0204-z
- Mann, A., & Di Prete, T.A., (2013). Trends in gender segregation in the choice of science and engineering majors. *Social science research*, *42*(6), https://www.ncbi.nlm.nih.gov/pubmed/24090849 (accessed on: 26/07/2019)
- March, J.G., Gherardi, S., & Cimmino, S. (1993). *Decisioni e organizzazioni*. Il Mulino, Bologna.
- Mezzana, D. (2018). Some Societal Factors Impacting on the Potentialities of Electronic Evidence, in M.A. Biasiotti et al. (eds.), Handling and Exchanging Electronic Evidence Across Europe, Law, Governance and Technology Series 39, Springer, https://doi.org/10.1007/978-3-319-74872-6_14.
- Mezzana, D. (ed.) (2011), Technological responsibility. Guidelines for a shared governance of the processes of socialisation of scientific research and innovation, within an interconnected world, Roma, CNR: www.scienzecittadinanza.org/public/SetDevGuidelines.pdf (accessed on: 08/11/2018)
- Msoroka, M.S. & Amundsen, D. (2018). One size fits not quite all: Universal research ethics with diversity. *Research Ethics*. 14(3), 1-17. 10.1177/1747016117739939.
- Musselin, C. (2007). The Transformation of Academic Work: Facts and Analysis. Research & Occasional Paper Series: CSHE. 4.07. *Center for studies in higher education*;

- Naveca, F.G. et al. (2019). Genomic, epidemiological and digital surveillance of Chikungunya virus in the Brazilian Amazon. *PLoS Negl Trop Dis*. 13, 3-0007065.
- Nowotny, H. (2007). Knowledge Production and its Constraints: epistemic and societal considerations, paper presented at the Gulbenkian Foundation, Lisbon, 2007, http://helga-nowotny.eu/downloads/helga_nowotny_b58.pdf (accessed on: 18/07/2019)
- Nowotny, H., Scott, P., Gibbons, M., & Scott, P.B. (2001). *Re-thinking science: Knowledge and the public in an age of uncertainty*. Cambridge: Polity.
- Owen, R., Forsberg, E-M., Shelley-Egan, C. (2019). RRI-Practice Policy Recommendations and Roadmaps, RRI-Practice project report. Deliverable 16.2, https://www.rri-practice.eu/knowledge-repository/recommendations/ (accessed on: 21/07/2019)
- Pan-African Bioethics Initiative (PABIN), (2003). PABIN Third Conference: Good Health Research Practices in Africa. Addis Ababa, Ethiopia.
- Pawson, R. & Tilley, N. (1997). Realistic Evaluation. London: Sage.
- Pierini, M. (2008). Le prix de la liberté: Libye, les coulisses d'une négociation, Actes Sud.
- Pinheiro, R., & Stensaker, B. (2014). Designing the entrepreneurial university: The interpretation of a global idea. Public Organisation Review, 14(4).
- Quaranta, G. (1985). L'era dello sviluppo, Franco Angeli, Milano.
- Quick, J., et al. (2017) Multiplex PCR method for MinION and Illumina sequencing of Zika and other virus genomes directly from clinical samples. Nat Protoc, 2017. 12(6).
- Reale, E., Nedeva, M., Thomas, D., & Primeri, E. (2014). Evaluation through impact: A different viewpoint. *Fteval Journal*, *39*.
- Reydon, T.A., Kampourakis, K., & Patrinos, G.P. (2012). Genetics, genomics and society: the responsibilities of scientists for science communication and education. Personalized Medicine, 9(6). https://doi.org/10.2217/pme.12.69
- Rog, D.J. (2012). When background becomes foreground: Toward Context-Sensitive Evaluation Practice. *New Directions for Evaluation*, 135.
- Rome Declaration on Responsible Research and Innovation in Europe https://ec.europa.eu/research/swafs/pdf/rome_declaration_RRI_final_21_Nove mber.pdf (accessed on: 26/07/2019)
- Royal Society (2006). *Survey of factors affecting science communication by scientists and engineers*, the Royal Society,
- https://royalsociety.org/~/media/Royal_Society_Content/policy/publications/20 06/111111395.pdf (accessed on: 24/07/2019).
- Ruggiu, D. (2015). Anchoring European governance: Two versions of responsible research and innovation and EU fundamental rights as 'Normative anchor points'. NanoEthics, 9(3).
- Sadler, T.D. (2011). Socio-scientific issues in the classroom. Heidelberg, Springer.
- Sambala, E.Z., Cooper, S. and Manderson, L. (2019). Ubuntu as a Framework for Ethical Decision Making in Africa: Responding to Epidemics. *Ethics & Behavior*. 10.1080/10508422.2019.1583565
- Shendure, J., Ji, H., (2008). Next-generation DNA sequencing. In *Nature Biotechnology*, 26.

- Smith, R.D.J., Scott, D., Kamwendo, Z.T., Calvert, J. (2019). An Agenda for Responsible Research and Innovation in ERA CoBioTech. Swindon, UK: Biotechnology and Biological Sciences Research Council and ERA CoFund on Biotechnology
- https://www.cobiotech.eu/lw_resource/datapool/systemfiles/elements/files/858 86BE9C7161C71E0539A695E865A64/live/document/ERA_CoBioTech_RRI_Fram ework.pdf (accessed on: 18/07/19)
- Spruit, S.L., Hoople, G.D., & Rolfe, D.A. (2016). Just a cog in the machine? The individual responsibility of researchers in nanotechnology is a duty to collectivize. Science and engineering ethics, 22(3).
- Stephan, P. (2013). How to exploit postdocs. *BioScience*, 63(4).
- Stilgoe, J., Owen, R., & Macnaghten, P. (2013). Developing a framework for responsible innovation. *Research Policy*, 42(9).
- Sutcliffe, H. (2011). A report on Responsible Research and Innovation for the European Commission. Retrieved from http://ec.europa.eu/research/sciencesociety/document_library/pdf_06/rri-report-hilary-sutcliffe_en.pdf (accessed on: 30/9/2019).
- Temoshok, L.R., & Wald, R.L. (2008). Integrating multidimensional HIV prevention programs into healthcare settings. *Psychosomatic medicine*, 70(5). doi: 10.1097/PSY.0b013e31817739b4.
- Thézé, J. et al. (2018). Genomic Epidemiology Reconstructs the Introduction and Spread of ZikaVirus in Central America and Mexico. *Cell Host Microbe*. 23.
- Van Belle, S.B., Marchal, B., Dubourg D. and & Kegels, G. (2010). How to develop a theory-driven evaluation design? Lessons learned from an adolescent sexual and reproductive health programme in West Africa. *BMC Public Health*, 10, 741.
- Van Schomberg, V. & van Schomberg, R. (2013). A Vision of Responsible Research and Innovation. In Owen, R., Heintz, M. & Bessant J. (Eds.), Responsible Innovation (pp. 51-74). London: John Wiley & Sons, Ltd.
- Von Schomberg, R. (2019). Why Responsible Innovation. In The International Handbook on Responsible Innovation. A Global Resource. Von Schomberg, R. and Hankins, J. (Eds.). Cheltenham: Edward Elgar Publishing. Forthcoming.
- Watermeyer, R. (2015). Lost in the 'third space': the impact of public engagement in higher education on academic identity, research practice and career progression, *European Journal of Higher Education*, 5:3, http://www.tandfonline.com/doi/pdf/10.1080/21568235.2015.1044546 (accessed on: 24/07/2019).

ABOUT THE KINARBIOS2 GUIDELINES

This guideline aims to help readers formalize and trigger structural change aimed at introducing appropriate RRI-related practices to their own organisations. This is not a series of prescriptions, but an itinerary of reflection and self-interpretation addressed to different actors within the biosciences. To support this itinerary of reflection and self-interpretation, the document provides...

- a description of a general RRI Model for research organisations within the biosciences, that is a set of ideas, premises and "principles of action" that define the practice of RRI in bioscience research organisations,
- some practical guidance for designing interventions to promote RRI in research organisations in the Biosciences, putting into practice the RRI Model,
- a set of useful practices in implementing the structural change process,
- and information on particular STARBIOS2 cases and experiences, as well as materials, tools and sources, are also provided in the Appendix and in the Annex.

